



UR EMPLOYEES THREE RULES TO REMEMBER

Extra Benefits

Extra Benefit = Any special arrangement by an institutional employee or an athletics representative to provide a prospect (recruit) or a student-athlete (or relatives or friends) with a benefit not expressly authorized by NCAA legislation.

Faculty and staff cannot give things to prospective (9-12th grade) or enrolled student-athletes unless those things (e.g., items or services) are generally available to all prospective or enrolled students.

Examples:

- Money or discounts
- Items of value (e.g., hats or shirts)
- Tickets to movies or other events
- Transportation

Recruiting

Only NCAA Certified Athletics Staff members may engage in recruiting activities. It is permissible for employees to meet with a prospect if they are visiting campus. If you know of a prospect who you believe would be a good fit at UR, please contact the appropriate head coach.

Institutional Control

All institutional policies and procedures for students apply equally to student-athletes.

Follow all institutional policies and procedures!

SPOT THE VIOLATIONS

Ms. Web is an employee of University of Richmond (UR) and a big supporter of the University's athletics programs.

The UR Women's Basketball Team won their conference tournament and Ms. Web invited the team to her house for dinner to celebrate. During the meal, Ms. Web learned one of the players, Jump Shot, was very interested in becoming an accountant -- like Ms. Web -- and Ms. Web decided to serve as her mentor and provide career advice. After the season, Ms. Web paid for Jump Shot to fly home to see her mother on her birthday because Jump could not afford the ticket.

Ms. Web's son attends the local high school. Because Ms. Web follows the UR women's basketball so closely, her son decided to tell her about a classmate of his who is a star player on the high school's girls basketball team. Ms. Web decided to follow the player on social media and post on the player's social media account saying, "You should come play at UR!!" She also sought out the player at the high school when she was visiting her son and told the player how great of a fit she would be at UR and with the UR Women's Basketball Team.

What violations, if any, did Ms. Web unknowingly commit?

University of Richmond Office of Athletics Compliance Services

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