Title IX Advisor
Roles & Responsibilities

The University of Richmond recognizes that participating in the Title IX process may be a challenging experience. A complainant and respondent have the right to have an advisor accompany them at all stages of the investigative and resolution process. The complainant or respondent may use a different advisor at various stages in the process.

I.   The Role of the Advisor

The Advisor may assist the student in the following ways:
o   Provide emotional, logistical or other assistance to the complainant or respondent;
o   May assist a complainant or respondent by taking notes, organizing documentation, or consulting directly with the party in a way that does not disrupt or cause delay to the investigation/proceeding;
o   Help participant understand the investigative and hearing process;
o   Help the participant prepare a written statement, obtain evidence or otherwise prepare for an investigative meeting, hearing or other related meeting;

An advisor must keep confidential the information shared during meetings and throughout the investigation and resolution process.

II.   Limitations of the Advisor
o   The advisor may not speak to anyone other than their advisee during an investigative meeting/proceeding except at the explicit invitation of the investigator/hearing board officer.
o   The Advisor may not "object" to questions, dispute evidence, or otherwise interject during an investigative meeting or proceeding.

III.   Who can be an Advisor?
Advisors may include, but are not limited to the following:
o   Faculty or staff member
o   A parent or family member
o   Another student
o   Legal counsel

IV.   The Advisor cannot be:
o   A witness or provide evidence in the case
o   An active participant in the University's process
o   An on-campus confidential resource (CAPS, Ordained Clergy, Student Health Center staff)
o   An advisor to both the complainant and respondent simultaneously

The advisor may not question witnesses, make statements before the conduct committee, or otherwise participate in proceedings.